A six month Fellowship in Medical Education (FME) attached to the Medical Education Unit at NWLH Trust is available for a Registrar in Specialty Training with an interest in clinical education who wishes to do an Out of Programme Experience (OPPE) post in this large, very busy London Trust. Clinical experience within a wide range of medical and surgical specialties can be tailored according to the postholder's interests.

**Teaching Responsibilities**

The postholder will have a regular schedule of teaching commitments and will actively contribute to the development and delivery of the Trust’s postgraduate education programme for both Foundation trainees and Core Training junior doctors (levels F1-2 and ST1-2). The FME will collaborate with the Foundation and MMC leads on both hospital sites to help organise and quality assure the Foundation and Core Training programmes and assessment of competencies, to meet Foundation School and PMETB curriculum requirements.

The postholder will have the opportunity to participate in the wide range of NWLH-based medical education and training programmes delivered at different clinical levels, supported by the Medical Education Unit’s very experienced Course Administration Service. The FME will be encouraged to collaborate in developing / delivering new clinical courses such as in-house simulator training. There is also scope to help run the Trust’s expanding Undergraduate teaching programme, in collaboration with the Directors of Clinical Studies and Undergraduate Teaching Fellows.

The Trust is keen to engage and motivate trainees by encouraging self-directed learning and teamwork, with a mix of delivery styles and blended learning that will include e-learning for certain modules within Induction and mandatory training.

Experience in clinical teaching, and a knowledge of / demonstrable interest in 360 degree appraisal, small group learning, models for short taster programmes, and multi-professional education are desirable.

**Teaching and Clinical Training Opportunities and Time Commitments**

**Teaching:** Three to four days per week will be spent on teaching commitments for the Trust, as noted above. The FME will be expected to attend the London Deanery’s monthly Medical Education seminars held for all FMEs. According to the postholder’s expertise and experience, the FME will also undertake / teach on / co-facilitate the courses within the Deanery’s Faculty Development programme, designed to support MMC clinical and educational supervisors. As NWLH aims for Trust-wide clinical faculty development, the postholder may play a role in cascading faculty development training through the Trust.

**Masters Programme:** On appointment, the FME will be eligible for financial support from the London Deanery to undertake a Clinical Education programme at Masters level, for example the Institute of Education London University Masters in Clinical Education, or an equivalent Masters programme elsewhere. For further information, please refer to [http://www.faculty.londondeanery.ac.uk/programmes/master-of-arts-in-clinical-education](http://www.faculty.londondeanery.ac.uk/programmes/master-of-arts-in-clinical-education)
**Clinical:** A maximum of one day per week will be spent in clinical training in the FME’s chosen specialty; clinical responsibilities and timetable will be agreed with the FME’s clinical supervisor. The Trust welcomes the opportunity to host an FME and can offer a wide range of clinical specialties and an interesting and diverse casemix for specialty training. Additional out of hours work may be available by agreement with the MMC lead / Director of Medical Education and the clinical directorate.

**Training Approval**

As this FME post is out of programme, it does not carry prospective approval for training. Ad personum approval may be obtainable, depending on the specific training details devised for the post and on Royal College guidance. Applicants are encouraged to discuss their particular requirements with their Specialty Training Chair prior to interview.

**Key relationships**

The postholder will have a designated educational mentor, and will be supported by and work in collaboration with the Trust’s teaching faculty leads. The FME will have a computer and access to administrative support teams in the Medical Education Unit on each site.

**Educational mentor:** Director of Medical Education, Dr Clare Higgens

**Accountable to:** (Acting ) Associate Director of Medical Education, Dr Roger Sharpe

As well as liaising with MMC trainees, clinical and educational supervisors, medical students and multi-professional teams, the FME’s key relationships will be primarily with:

**Educational Faculty leads**
- Clinical Tutor
- Training Programme Directors – Foundation School
- Training Programme Director – Specialty Training
- College Tutors – Postgraduate
- Directors of Clinical Studies - Undergraduate
- Clinical Teaching Fellows – Undergraduate

**Medical Education Unit**
- Assistant Director of Medical Education
- Postgraduate Centre Managers
- MMC Project Manager
- Course Administration Service Manager
- Undergraduate Teaching Coordinators

**Contacts:**

<table>
<thead>
<tr>
<th>Sandy Thompson</th>
<th>Dr Clare Higgens</th>
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<tbody>
<tr>
<td><a href="mailto:Sandy.Thompson@nwlh.nhs.uk">Sandy.Thompson@nwlh.nhs.uk</a></td>
<td><a href="mailto:Clare.Higgens@nwlh.nhs.uk">Clare.Higgens@nwlh.nhs.uk</a></td>
</tr>
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<td>020 8869 2247</td>
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NWLH Trust

NWLH, comprising Northwick Park, St Mark’s and Central Middlesex Hospitals, is a large, very busy acute trust employing over 4,000 staff. With a £300 million budget and more than 1,000 beds, the Trust cares for a diverse population of more than half a million people across Brent, Harrow, and neighbouring health authorities.

Its varied patient population and caseload allows the Trust to offer a wide spectrum of useful medical education and training opportunities.

Northwick Park Hospital provides a full range of acute services. Improved Northwick Park facilities include a £19 million refurbished maternity unit, a newly opened Paediatric A&E, a new sub-regional Oral and Maxillo-Facial Surgery Centre, and a reconfigured Medical and Surgical Assessment Unit. Northwick Park Institute of Medical Research is located on the Harrow site. Regional specialist units in clinical genetics, infectious diseases and rehabilitation are also based on the Northwick Park site.

St Mark’s Hospital is an internationally recognised specialist hospital for colorectal disease, and the Trust hosts the London hub of the National Bowel Cancer Screening network.

Following an £85 million PFI, Central Middlesex Hospital was rebuilt and is equipped with state of the art clinical facilities. There is an excellent, well appointed education centre. The hospital is a national lead in the development of new models of acute care and multi-professional working.

Imperial College School of Medicine rotates more than 800 undergraduates annually through the Trust for clinical teaching. The Trust’s undergraduate departments now have audio-visual links with selected operating theatres, clinic rooms, and seminar rooms in the Medical Education Unit to facilitate distance teaching within and across the two sites.

Transport links

Both hospital sites are well served by roads and public transport. Each site is close to a London Underground tube station. Northwick Park (Metropolitan line) adjoins the site. Central Middlesex’s nearest underground stations are Harlesden (Bakerloo line) or Park Royal (Piccadilly line). A number of bus routes serving north west and central London stop directly outside the hospitals. Both the A40 and the North Circular road (close to the Hanger Lane interchange) are also accessible by car. Parking is available on both sites on a permit system, for which there is an annual or pro-rated charge.

Salary and Accommodation

Salary will be at the relevant point of the specialty training scale, depending on seniority. Modern staff accommodation, run by a housing association, may be available on the Northwick Park site.