

To: Clinical Tutors
Director of Medical Education
Medical Education Managers
Medical Directors

cc. Trust CEOs
Deans
Associate Deans
Project Board

20 August 2008

Dear Colleague,

Countdown to January 2010: implementing the PMETB Standards for Trainers (2)

This is the second of a series of regular updates on the implementation of the Postgraduate Medical Education and Training Board's Standards for Trainers. All updates in the series will be posted on the London Deanery website www.londondeanery.ac.uk/facultydevelopment for future reference.

Professional Development Framework for Supervisors

Please find attached to this letter the London Deanery Professional Development Framework for Supervisors. This document will form the basis for accreditation and reaccreditation of those responsible for educational supervision in secondary care settings within the London Deanery. The Framework and accompanying portfolio is being piloted in a number of acute, primary care and mental health Trusts across London between October 2008 and March 2009. Following feedback from the pilot sites, a final version is planned for April 2009. This will only leave just 9 months for remaining Trusts to become PMETB compliant.

Flexibility to deliver clearly defined outcomes

You will note from the attached documentation that the Framework allows flexibility of delivery. It is up to each Trust to decide how best the Framework can be delivered within their existing systems and resources. Note also that a facility exists (in 2009 only) to 'register' experienced supervisors within the process, thus allowing the reaccreditation 'load' to be spread evenly over a three year period.

Funding for implementation

Funding for pilot sites has already been made available and I am working with our Director of Finance and NHS London to ensure that appropriate funding for the delivery of the accreditation process is made available to Trusts through the Deanery-Trust contract from April 2009.

Training

Training for those involved in the accreditation process will be available in November 2008 (for pilot sites) and May 2009 for all other Trusts. I will write with further details in the near future.

Other news

The PMETB Standards have now been incorporated (word-for-word) into the Standards for Training. And interestingly, also get a mention in Lord Darzi's *NHS Next Stage Review* where one of the vehicles for improving the quality of training, and by inference, of patient care will be by:

ensuring that educational supervisors in secondary care undergo mandatory training and review of their performance for this role (para 44)

Next steps

If you have not already done so, we would recommend that as a minimum that you now take the following steps. Those in grey appeared in the last newsletter

Actions
<ul style="list-style-type: none">• Circulate the attached briefing document and ensure widespread dissemination and discussion within your Trust
<ul style="list-style-type: none">• Discuss resource implications for 2009/10 and beyond with Trust management
<ul style="list-style-type: none">• Ensure that a database of consultant educational supervisors has been established (<i>funding was provided for this in 2007/8</i>)
<ul style="list-style-type: none">• Ensure that a rolling programme of faculty development training and development opportunities has been established within the Trust (<i>funding available</i>)
<ul style="list-style-type: none">• Directors of Medical Education, Medical Directors and Directors of Human Resources to discuss the implementation and implications of this Framework
<ul style="list-style-type: none">• The Framework to be placed on the agenda of the next Trust education board meeting
<ul style="list-style-type: none">• For all training programme directors, College tutors and educational supervisors within the Trust to be made aware of the requirements of the Framework and its implications

In order to test out the professional development framework and explore the best way of implementing an accreditation system, it would be extremely helpful for some Trusts to 'go early'. Please contact me by 30th September 2008 if your Trust is willing to act as a pilot site. Pilot funding will be available proportionate to the number of trainees in the Trust. Please also contact me if you have any queries.

Yours sincerely,



Dr Tim Swanwick

Tswanwick@londondeanery.ac.uk

Chair, London Deanery PMETB Standards for Trainers Project Board