

Explore around this topic

[Department of Health Single Equality Scheme 2007 -2010](#)

Some examples of how the NHS has mainstreamed equality and diversity into its work are:

- [Improving Working Lives](#)  
An organisational change programme that aims to make the NHS an 'employer of choice' – particularly for women who make up the majority of staff.
- [Positively Diverse](#)  
A strategic approach to managing and improving equality of opportunity for staff, and benefiting from the diversity of culture, skills and experience they bring to the workplace.
- [The Vital Connection equalities framework](#)  
Aims to put values of equality, fair treatment and social inclusion firmly at the centre of NHS workforce policy and practice.

A [gateway to information](#) on the DH's equalities work on race, sexual orientation, gender identity, and disability.

'You can [make a difference](#): improving hospital services for disabled people'  
Disability Rights Commission/ NHS, 2004

[Age and the workplace](#) – putting the employment equality guidelines 2006 into practice' ACAS

[Maternity Care for Lesbian Mothers](#), Position Paper 22, Royal College of Midwives, 2000 (reviewed 2005)

Department of Trade and Industry – [discrimination in employment pages](#)

[Cases for change – anti discriminatory practices](#), National Institute for Mental Health in England, 2007

[Understanding the DDA](#) – a guide for colleges, universities and adult community learning providers